

# BOARD OF PROFESSIONAL ENGINEERS OF QUEENSLAND STRATEGIC PLAN 2020-2024

Version 2 (March 2020)



BOARD OF  
**PROFESSIONAL  
ENGINEERS**  
OF QUEENSLAND

Protecting the  
public and setting  
the standard of  
engineering.



# INTRODUCTION

The Board of Professional Engineers of Queensland (Board) was established in 1930 to administer the *Professional Engineers Act 2002* (Qld) and the Registered Professional Engineer of Queensland (RPEQ) system. The Board is an independent statutory body responsible for regulating the vast and multi-faceted engineering profession across the state, through a fair and consistent set of standards, designed to uphold the highest engineering conduct.

The Strategic Plan sets out the Board’s strategic priorities, opportunities and risks for the next four years.



## OUR VISION

Driving a higher standard of professionalism of engineers for a safer tomorrow.



## OUR PURPOSE

To protect the public and maintain confidence in the profession by upholding the highest standard of engineering.



## OUR VALUES



### Integrity

We are honest and ethical



### Professionalism

We drive high standards and pursue opportunities to continuously improve



### Accountability

We are accountable for our actions



### Fairness

We treat everyone reasonably, equally and with respect



### Independence

We make independent and objective decisions in a transparent manner

STRATEGIC PRIORITIES	STRATEGIES	KEY PERFORMANCE INDICATORS (KPIs)
<p><b>PROFESSIONALISM AND STANDARDS</b></p> <p>Our strategic priority is to ensure that all professional engineering services meet the required standards, are compliant with the <i>Professional Engineers Act 2002</i> (Qld) and we promote quality in professional development.</p>	<ol style="list-style-type: none"> <li>1. Set clear standards for continuing professional development to achieve consistency across all areas of engineering</li> <li>2. Review, update and strengthen the Code of Practice for RPEQs</li> <li>3. Engage, resolve and deliver stronger regulatory responses to matters of interest in a timely manner</li> </ol>	<ol style="list-style-type: none"> <li>1. Review and implement updated policies and procedures relating to continuing professional development</li> <li>2. Finalise and implement an updated Code of Practice in 2020</li> <li>3. Gather intelligence on interactions including how engineers become aware of us, governance reporting, complaints and notifications</li> </ol>
<p><b>STRONGER ENGAGEMENT</b></p> <p>Our strategic priority is to develop and maintain strong relationships and engagement with all relevant stakeholders.</p>	<ol style="list-style-type: none"> <li>1. Create, maintain and improve strategic partnerships with key stakeholders, peak bodies, Government, Universities, Assessment Entities and other regulators</li> <li>2. Identify and address areas where engineering services are not provided by registered professional engineers</li> <li>3. Diversify and optimise communications and engagement channels to reach more engineers</li> </ol>	<ol style="list-style-type: none"> <li>1. Develop and implement a plan for partnerships</li> <li>2. Develop and implement a networking and events plan</li> <li>3. Develop and implement a plan to establish and measure effectiveness of communications channels</li> </ol>
<p><b>FUTURE FOCUSED</b></p> <p>Our strategic priority is to understand the future trends, risks and opportunities to inform and develop existing and new professional engineering regulations and standards.</p>	<ol style="list-style-type: none"> <li>1. Work collaboratively with relevant stakeholders to identify trends impacting on the profession and <i>Professional Engineers Act 2002</i> (Qld)</li> <li>2. Be a leading authority in the progression of a National Professional Engineering Registration Scheme</li> <li>3. Ensure operational functions are resourced appropriately to meet future demands</li> </ol>	<ol style="list-style-type: none"> <li>1. Commission white papers each year focussed on engineering trends, risks and opportunities</li> <li>2. Develop and advance a National Professional Engineering Registration Scheme</li> <li>3. Review and implement resourcing recommendations by the end of 2020</li> </ol>

## OUR INDEPENDENCE

Our strategic priority is to continue to act independently, impartially and in the public interest.

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| 1. Carry out the Board's functions independently and in accordance with the <i>Professional Engineers Act 2002</i> (Qld) | 1. Undertake a review of regulatory functions by 2021  |
| 2. Review, develop and implement an updated suite of policies and procedures   | 2. Embed a suite of policies and procedures by 2021 and develop a review and implementation plan |
| 3. Be responsive to matters of public interest   | 3. Plan, monitor and review responses to areas of public interest                                |

## GOVERNANCE AND RISK

Our strategic priority is to provide strong governance that optimises organisational performance and the management of our risks.

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| 1. Operate within legislative obligations and demonstrate good corporate governance  | 1. Identify areas for review and develop an implementation plan |
| 2. Review, update and implement internal governance procedures to strengthen operational functions                                     | 2. Document and review internal governance procedures           |
| 3. Optimise risk management and reporting processes through the implementation, review and improvement of risk policies and procedures | 3. Plan, monitor and review the management of risk by June 2021 |

# STRATEGIC OPPORTUNITIES



# STRATEGIC RISKS

